

# SHARED SERVICES IN NEW YORK STATE. A REFORM THAT WORKS

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Grace Under Pressure: Innovation in a Time of Forced Efficiencies Summit Huntington, NY June 19, 2014

Cornell Shared Services Project - John Sipple and Mildred Warner and CaRDI http://www.mildredwarner.org/restructuring

# **Global Context:** Great Recession and Austerity

#### National and International Level

- Pass fiscal crisis down to the city level
- · Prop up markets, leave cities to fend for themselves

#### City Level – varied response

- Hollowing Out
- Riding the Wave
- Pushing Back

#### Citizen Level - varied response

- Acquiescence (US)
- Push Back



Political Protest (more common in Europe) New Forms of Service Delivery (more common in US)

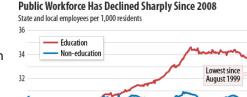
# City Responses: Hollowing Out

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Fiscal Crisis – Housing foreclosure crisis leads to public budget shortfall

City Response: Austerity Budgets

- Cut Services
- Lay off workers (500,000 in local government sector across US)
- Attack public sector pensions & wages
- Raise User Fees



# Lowest since March 1986

1981 1983 1985 1987 1989 1991 1993 1995 1997 1999 2001 2003 2005 2007 2009 2011 u of Labor Statistics (seasonally adjusted data) and US Census Bu

Center on Budget and Policy Priorities | cbpp.org

# City Response – Riding the Wave

#### Innovations in Service Delivery

Shared Services

Now larger than privatization Promotes regional collaboration

Cautious Privatization Insourcing, Reverse Privatization Now as big as new outsourcing



• Mixed public/private delivery and hybrid public/private firms For public control and labor 'flexibility'

#### **Attract Private Capital for Public Services**

- Developer impact fees to fund public services
- Business Improvement Districts: growing rapidly & extending to Europe

# Citizen and City Response - Push Back

#### Europe: Occupy Movement, "Outraged"

- Not trade union or party based
- Direct people's democracy

#### US: Tea Party

- Libertarian
- Distrust of government

#### Alternative forms of production - Citizen

- Collaborative consumption (local food, car shares)
- Alternative forms of service delivery City
- Economic development policy that incorporates social objectives (small business and neighborhood revitalization, land trusts for foreclosed properties)
- Regional collaboration and shared services





# **Cornell Study**

#### Partners

Cornell University

- Department of City and Regional Planning
- Department of Development Sociology

New York Conference of Mayors

New York State Association of Towns

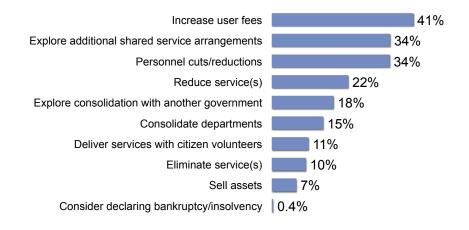
New York State Association of Counties

New York State Council of School Superintendents

American Planning Association, New York Upstate Chapter

Principal Investigators: John Sipple, Mildred Warner Researchers: George Homsy, David Kay, Bingxi Qian,, Yang Wang, Chris Hayes, Siba El Samra, Xiaomeng Li

# NYS Municipalities' Responses to Fiscal Stress



# State Context

#### **Cuomo's Original Proposal**

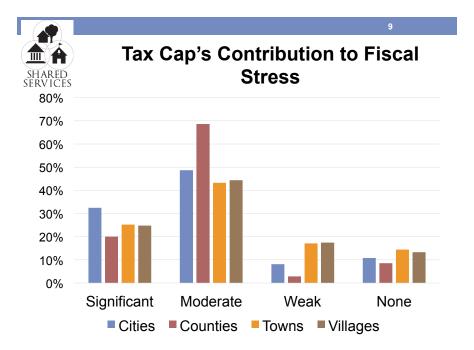
- 1. Tax Cap for governments and school districts
- Property Tax Freeze Tax Circuit Breaker for homeowners
- 3. Mandate Relief

#### Need all three reforms for comprehensive relief

- Tax Cap without the other reforms provides no real relief to tax payers. It just starves the cities and citizens of services
- 2. Property Tax Freeze Tax Circuit Breaker now proposed but with strings attached

Requires new sharing arrangements, ignores prior history of sharing, expects 3% cost savings.

3. Mandate Relief still needed



#### Starving the Cities If Tax Cap had been in place in 2000, expenditures today would be 23% less

(millions)	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	CAGR
Observed Levy	18,897	19,356	20,277	21,949	23,454	24,795	25,771	26,727	27,533	28,459	28,972	29,823	4.23%
Allowable Levy with Cap	18,897	19,275	19,660	19,975	20,374	20,782	21,198	21,622	22,054	22,495	22,495	22,855	1.74%
Difference	0	-81	-617	-1,974	-3,080	-4,013	-4,573	-5,105	-5,479	-5,964	-6,477	-6,968	2.49%

Estimates based on total local government expenditures in NYS

#### (current dollars) (Reed Van Beveran)

CAGR = Compounded annual growth rate, representing year-over-year growth rate over a specified period of time. Calculated by taking the nth root of the total percentage growth rate, where n is the number of years in the period being considered

# Property Tax Freeze/Circuit Breaker and Shared Services

2013 NYS survey shows service sharing is already common among NYS municipalities

- Of 29 services measured, sharing rate was 27%
- Public works, public safety, parks and recreation showed highest levels of sharing
- Cost savings were only one goal and only achieved half the time.
  - Other goals include improved service quality and regional coordination.
- This is similar to international studies which show cooperation is not primarily driven by cost savings and cost savings are not always found.



#### **Public Safety**

	Municipalities engaged	Avg. length years	Most common arrangement	Cost Savings Achieved	
Dispatch/911 Ambulance/	69%	19	MOU	44%	
EMS	58%	26	MOU	43%	
Fire Dog / animal	53%	34	MOU	47%	
control	36%	16	MOU	57%	
Police Municipal	29%	20	MOU	42%	
courts	18%	21	MOU	58%	



### Public works and transportation

	Municipalities engaged	Avg. length years	Most common arrangement	Cost Savings Achieved
Public transit or paratransit				
(elderly and disabled)	55%	12	Contracting	40%
Roads and	5570	12	Contracting	4076
highways	48%	20	MOU	67%
Sewer	38%	25	MOU	44%
Water	38%	21	MOU	46%
Refuse, garbage, landfill	26%	17	MOU	68%



#### **Recreation and social services**

	Municipalities engaged	Avg. length years	Most common arrangement	Cost Savings Achieved
Library Youth	52%	25	MOU	41%
recreation	49%	22	MOU	52%
Youth social services Elderly	45%	20	MOU	42%
services	37%	19	MOU	36%
Parks	17%	19	MOU	50%

# Administrative and support services

	Municipalities engaged	Avg. length years	Most common arrangement	Cost Savings Achieved
Tax assessment Energy (production or	39%	17	MOU	71%
purchase)	25%	10	MOU	88%
Purchase of supplies	17%	14	MOU	88%
Health insurance	12%	10	MOU	79%
Tax collection	12%	23	MOU	51%
Technology	8%	7	MOU	73%



# Administrative and support services

	Municipalities engaged	Avg. length years	Most common arrangement	Cost Savings Achieved
Professional staff (e.g. attorney,				
planner, engineer) Building	8%	11	Informal	60%
maintenance	8%	18	MOU Joint	70%
Liability Insurance Payroll/	6%	12	Ownership	76%
bookkeeping	4%	8	Informal	46%



# Economic development and planning

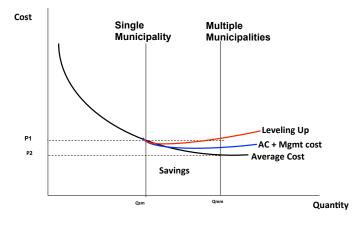
	Municipalities engaged	Avg. length years	Most common arrangement	Cost Savings Achieved
Economic development administration	36%	15	MOU	39%
Building code enforcement	22%	13	MOU	66%
Planning and zoning	11%	16	MOU	47%

#### Why So Few Cost Savings? Service Characteristics

- · Economies of scale in service delivery are limited.
  - Economies of scale for many local government services are exhausted at relatively low population levels.
- Highest potential for economies of scale in back office services related to information technology and joint purchasing.
  - Need state leadership in negotiating statewide purchasing contracts or supporting the upfront capital costs of new information technology systems could go a long way to helping local governments reduce their costs.

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# **Economies of Scale**

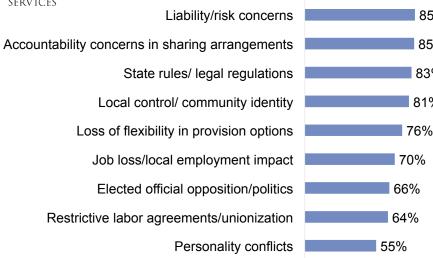


# Why So Few Cost Savings? State Role

- Management Costs Designing the Sharing Agreement
  - Create a BOCES-type structure to promote sharing
- State rules limit sharing and service innovation
- Restrictions on service sharing between local governments and special districts (fire, schools)
- Contract rules which promote *leveling up* of costs among sharing districts
- Liability, accountability concerns and state rules were the three most commonly listed obstacles to service sharing



### **Obstacles**





85%

85%

83%

81%

#### **Management Issues**

SHARED SERVICES Availability of willing partners	
Implementation and maintenance of sharing agreement Planning and design of sharing	
agreement Policy, legal or governance structure to facilitate sharing	
Combining multiple funding sources Similarity among partners(size,	
population, income, etc.) Compatible data and budget	
systems	

	95%
Ç	91%
g	0%
88	3%
80%	
80%	
_	
74%	

# Why So Few Cost Savings? **Quality Enhancement**

- Service sharing is often done to improve service quality and regional coordination
  - 911 and dispatch services shared to improve service delivery. Enhanced systems are not cheaper, but they are more effective, and lives are saved as a result.
  - Services where improved quality reported more than 60% of the time: Roads and highways, public transit, information technology, elderly services, youth services.
  - · Most services showed improved service quality as an outcome half the time.



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### Why share?

SHARED Cost Savings	98%
SERVICES Fiscal stress on local budget	95%
Maintaining service quality	94%
Local leadership/ trust	91%
More effective use of labor	91%
Service coordination across municipalities	89%
Past experience with sharing arrangements	85%
Gaining purchasing/bargaining power in the market	82%
Community pressure/ expectations	80%
Unable to provide important services without sharing	80%
Business community support	78%
Regional equality in service delivery	76%
State programs to incentivize/ funding sharing	76%
Political support	72%
Staff transitions (o a rotiromonte)	60%

Staff transitions(e.g.retirements) 60%



#### Outcomes of Inter-municipal Shared Services

	Cost savings	Improved service quality	Improved regional coordination
All	56%	50%	35%
Public Works & Transport.	53%	56%	39%
Administrative/Support	70%	39%	25%
Recreation & Social Services	44%	59%	38%
Public Safety	48%	54%	38%
Economic Dev. & Planning	51%	52%	46%

#### Do Municipalities that Share Services Have Lower Expenditures?

 Results of Regression Models – controlling for population, density, metro status (Based on Comptroller budget data))
 (EMS, Administration, Planning and zoning, economic development, youth recreation, sewer show no significant difference in cost if shared)

	Total Expenditure if Shared Service	Per Capita Expenditure if Shared Service
All Expenditures	-	
Solid Waste	-	
Roads and Highways	-	-
Police	-	-
Libraries	-	-
Elder Services	+	
Fire		+
Water		-

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# Can we reach the Governor's Goal of Savings = 3% of Property Tax Levy?

- One more service shared can lead to <u>1.47 percent</u> lower government expenditure, holding other variables constant.
- · Can this equal 3% of property tax levy?
- · Models of total expenditure show this is possible
  - This will be more likely for cities and counties, whose reliance on property taxes is less than towns and villages. But even towns and villages may be able to meet this goal.
- The question is: which services offer the best targets for large savings?
- IT, Health Insurance, Storm Water, Energy Purchase?



#### School Survey: Shared Administrative Services

	Another	BOCES	Private	Municipality
	district(s)		sector	manicipality
Payroll/accounts payable	9% (	91%	0%	0%
Cafeteria services	26%	57%	17%	0%
Transportation services (Buses, garage, maintenance)	52%	21%	18%	9%
Tax collection	7%	13%	20%	61%
Security/SRO/police	7%	12%	7%	75%
Health insurance	39%	52%	7%	3%
Joint purchasing	13%	77%	2% 🤇	8%



### Schools Survey: Shared facilities

	University/ community college	Community group/Non- profit		Municipality
Library/computer lab	2%	37%	9%	11%
Gymnasium/pool/ auditorium/indoor space	5%	46%	12%	21%
Field/playground/ Outdoor space	6%	44%	9%	32%

School	s: Shared Community Services			
SHARED SERVICES	University/ community college	Community group/ Non- profit	Private sector	Municipality
Youth recreation	0%	42%	5%	52%
Childcare/ Even start/Pre-school	0%	64%	22%	7%
Community transportation	3%	31%	14%	41%
Adult education	2%	4%	2%	2%
Adult recreation	0%	48%	10%	40%
Adult healthcare/ Social services	0%	50%	0%	50%
Community feeding	0%	57%	0%	43%

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Obstacles	to Sharing	
SHARED SERVICES	Response from schools	Response from municipalities
State rules/legal regulations	89%	83%
Accountability concerns in sharing arrangements	88%	85%
Loss of flexibility in provision options	87%	76%
Local control/community identity	85%	81%
Restrictive labor agreements/ unionization	84%	64%
Liability/risk concerns	80%	85%
Job loss/local employment impact	80%	70%
Elected official opposition/politics	60%	66%
Personality conflicts	50%	55%

# Factors Predicting Sharing

- Among Municipalities (Bingxi Qian)
  Larger municipalities share more
  Management factors (increase sharing)
  Obstacles and incompatible data and budget systems (reduce sharing)
  Heterogeneity by income, race, age, property tax (reduces sharing)
  Social networks (COG, tenure of sharing agreement)

  Inter-municipal competition is not a barrier

  Fiscal factors, metro status not significant

  Between Schools and Municipalities (Yang Wang)

  Larger school districts share less
  Formal contracts increase sharing
  Management issues, budget accountability and obstacles reduce sharing
  - Small cities and rural places share more
  - Fiscal factors, heterogeneity not significant
     Need a neutral mediator to provide admin support

### What Happened to Mandate Relief?

- NYS has the highest level of state decentralization of fiscal responsibility of any state in the region.
  - 64% of all state and local expenditures are handled at the local level in NYS!
- This is the primary driver of high local property taxes in NYS

State	State Decentralization 2007
NY	0.64
РА	0.55
NJ	0.54
СТ	0.48
MA	0.44
VT	0.38

US Census of Government Finance, 2007

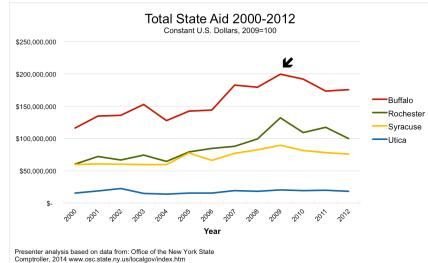
# And for the Schools? Decentralization

- NY ranks 37<sup>th</sup> (2012) in the % of local revenue from State Government (39%, including STAR)
- 12 States with <u>lower</u> state contributions:
  - New Hampshire & Pennsylvania (36%)
  - Connecticut & Virginia (38%)
  - New Jersey (39%)
- 37 States with higher state contributions:
  - Maryland (43%)
  - Wisconsin (44%)
  - California (54%)
  - Michigan (55%)
  - Vermont (87%)

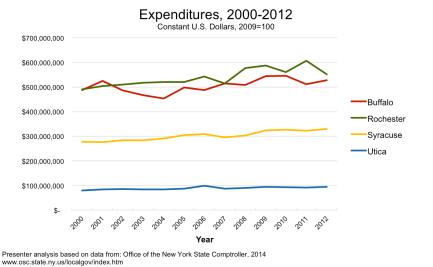
From John Sipple

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# State Aid has fallen in real terms since the recession

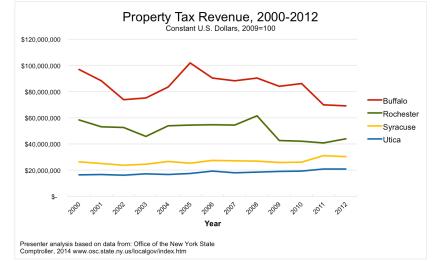


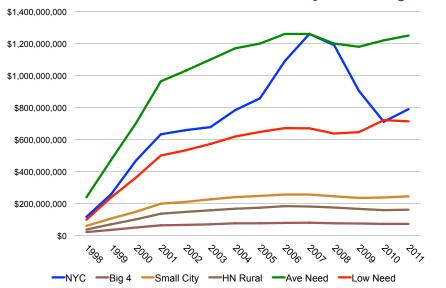
# Cities are controlling their expenditures

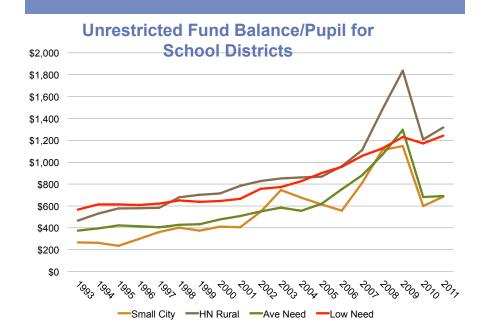


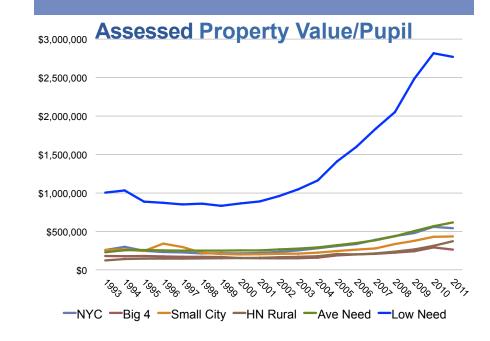
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# Property Taxes Flat or Falling (even before the Tax Cap)









Total STAR Aid to schools by N/RC Categories

#### 41

### We need new alternatives

#### **Need a State Level Partner**

- Recentralize fiscal responsibility for services to the state level
  - Bring level of decentralization in line with other states to increase local government competitiveness

#### Give local governments more flexibility

- In sharing services with other municipalities and districts
- In co-production with citizens
- In collaboration with labor unions

#### Provide an administrative structure to facilitate sharing

A 'BOCES' for local government (see Hayes' report)

#### **Need Regional Approaches**

• Cities cannot solve this on their own (due to poverty, tax-exempt tax base, regional structure of the economy)

#### Resources – found at www.mildredwarner.org/restructuring/nys

- Inter-municipal Sharing: BOCES helps Towns and Schools Cooperate across New York, Hayes
- Shared Services in New York State: A Reform That Works, Homsy et al.
- Shared School Services: A Common Response to Fiscal Stress, Sipple et al.
- Consolidation, Shared Services and Mandate Relief: Localities Can't Do it Alone, Warner
- Inter-Municipal Cooperation and Costs: Expectations and Evidence, Bel and Warner