

# The Linking Economic Development and Child Care Technical Assistance Project Speakers Bureau

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# **Philip Acord**

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## **EXPERTISE**

Early Childhood Education and Pre K . Collective Management Models. Engaging the Business Community. Funding Early Childhood Education Programs in the Future

## **Education**

- BA in Psychology
- 30 hours toward a Masters Degree in Organizational/Industrial Psychology

#### **Current Position**

NAEYC Membership Committee, Board Member Southern Community Services Executive Institute, Public Policy Chair for Tennessee Association For The Education of Young Children, Tennessee Conference on Social Welfare and Tennessee Association for Child Care.

#### **Previous Positions**

Served as President of the following organizations: Tennessee Association for the Education of Young Children, Tennessee Association for Child Care, Tennessee Conference for Social Welfare and the Southern Early Childhood Association, Southern Community Services Executive Institute and several local organizations. Also been involved with the Child Welfare League of America and co-chaired its Early Care and Education Committee. Worked with the National Women's Law Center and the Children's Defense Fund.

#### **Short Bio**

Phil Acord is Executive Director of the Children's Home, a nonprofit early care and education agency in Chattanooga, Tennessee. In addition, Phil created and administers a multi-sight alliance of early care



and education programs that purchase management services from the Children's Home. The alliance includes 10 small ECE programs who participate in the alliance, including: fiscal management and human resources, all billing/fee collection, staff support (many staff positions are centralized), training and technical assistance, child assessments, USDA food programs administration, and others. Total budget for the Children's Home and alliance management is around 5 million annually. Collectively, the programs employ over a 100 full time staff and about 400 part time staff. Phil has been with the Children's Home/Chambliss Shelter for 35 years.

**Resume** (in Microsoft Word format)